Previous references.

1905.
(Police.)

File No. 118 of 04

Later references.

Serial Nos. 1 to 5

171 of 04-05
Sls 1-3.
C 172 of 05-06
Sls 1-2.
(3 sec, 1, 2 & 6 of 112-12

GENERAL AND REVENUE SECRETARIAT.

Part B. for February 1906

SUBJECT.

Regrading of Police officers.

FILE No. 118 of 1904-05.

Regrading of Police officers.

From the Inspector-General of Police in Mysore, letter No. 3069–336, dated 1st December 1904.

States that he is alive to the necessity of discontinuing pernicious practice of one officer doing the duties of another office and explains certain difficulties in not having the appointments of Coffee Inspectors, of City Inspectors and of Railway Inspectors properly graded. Submits proposals for the regrading of all classes of Inspectors drawing Rs. 80 and upwards.

To the same, No. J. 1896, dated 12th January 1905.

Requests him in the first place, to submit consolidated and detailed proposals regarding the revision and regrading of Inspectors and Jamadars, etc.

From the same, No. 6267-668, dated 5th May 1905.

Submits detailed proposals as called for in Serial No. 2.

From the same, No. 1398-136, dated 30th August 1905.

Submits modified proposals regarding the designation of the subordinate Police officers.

Government Order No. Fl 5004-13, dated 10th February 1906, to the Inspector-General of Police, the Comptroller and the Deputy Commissioners of Districts.

States that the revision of the superior grades of Police officers and the constitution of the State Railway Section from Bangalore to Nanjangud into a separate Police charge, will be taken up only along with the revision of the grades of Revenue officers, that there is no necessity for changing the existing familiar designations of the subordinate Police officers, and sanctions with certain modifications the Inspector-General's proposal regarding revision of the grades of officers from Inspectors downwards.

Police F. No. 34 of 04-05, S. Nos. 1—5.
Do 59 of 04-05, do 1—3.
Do 88 of 04-05, do 1—6.

Serial Nos. 1 to 5

G. R. S. 11] 1904.

GENERAL AND REVENUE SECRETARIAT.

(III. Police

NOTES.

File No. 118 of 04

FILE HEADING.

~~Revision and Regrading of Police Officers.~~
~~Discontinuance of the practice of appointing one officer to do the duties of another office & the Regrading of Police Officers of and below the grade of Inspectors drawing Rs 80 & above.~~

From The Inspector General of Police in Mysore.

No. 3069-336 Dated 1-12-04 Received 5-12-04

Diary No. 1153	Enclos. -	Spare Copies. -	Serial No.

BRIEF ABSTRACT OF LETTER.

States that he is alive to the necessity of discontinuing the pernicious practice of one officer doing the duties of another office and Explains certain difficulties in not having the appts of Coffee Inspectors, & of City Insp & of Rly Inspectors properly graded; Submits proposals for the regrading of all classes of Inspectors drawing Rs 80 & upwards.

NOTES AND ORDERS.

In Sanctioning the appointment of Mr Scaife to act as Head Quarter Inspector but to do the duties of the Chief Constable, Bangalore City, Govt observed that the practice of one officer being employed to do the duties of another officer is inconvenient & should be put a stop to

Serial No.

and called for proposals to do away with the practice (N°. 3640-1 - Pol: 34-4 dt: 3-9-04).

2) The Inspector General explains that he is alive to the necessity of putting a stop to this practice but that the real difficulty consists in not having the appointments of Inspectors of the Coffee Taluks, of the Cities of Bangalore & Mysore & of the Railway Police properly graded, that a separate grade of Inspectors for the Coffee Taluks is absolutely unnecessary & most inconvenient and requests therefore that these appts be abolished in which case he will submit proposals for the regrading of the higher grade of Inspectors (drawing Rs 80 and upwards), which will facilitate the discontinuance of the practice referred to above.

3) Subd for orders. The Govt have already stated that ~~they are not prepared to abolish~~ in case the scale of Coffee Inspectors appointed in 1896 cannot be improved ~~the grade of Inspectors sanctioned for the~~ to ~~it~~ should be abolished, and they ~~Coffee Taluks and~~ have also indicated the lines on which such appointments should be made. (G. O. N°. 3755-6 - Pol: 5-9-3 dated the 19th September 1904.

Last sentence of Para 3 of the G. O. of 19. 9. 04.

7/a 4 Files 7-11 Sl no 3

SW 27/12/04

4) The S. of State may be requested in the first place

NOTE—Contn. sheet.

G.R.S. 12]

General and Revenue Secretariat.

File No. 118 of 1904-05

Serial No.

to submit the consolidated and detailed proposals for the revision & regrading of the grades of Inspectors and Chief Constables, referred to in the last para of this letter.

5) Draft-ready 27-Nov

6) Submitted a draft as above

SR 27/11/04 Secy 29-Nov

7) Submitted to the Maharaja thro the 2nd Councillor for orders

157 3-1-05. 31.12.1904

8) I agree with the Resident & Secy that we may be prepared to consider proposals to revise all grades of Inspectors drawing more than Rs 200 pm.

Para 3 of Resolution 2nd September 04 lays down some instructions as regards the allowances to be granted to Darbaris. Coffee & Inspectors

Note—Contn. sheet.

Serial No.

and Mr. Ross appears to have no reason to modify the opinion

5/1/05

Mr. 1.1.1905

1 10/(69) Draft approved by the Dewan on 8/1/05.

I. To the Dy. of Police, Letter No. J1896/GA118-2 dated the 12th January 1905.

Asking him to submit the Consolidated + detailed proposals for the revision + regrading of Inspectors of Police and upwards and the Establishments, referred to in the last para of his letter under disposal

From

3 The Dy. of Police, Mysore.

Letter no: 62/67/668 dated the 5th May/05.

X Paper under Disposal no (1)

Submits the proposals called for in the above and suggests that it would be better to include in this scheme the grading of superior officers of Police as well and settle once for all as shown in his letter, the vexed question of designations, as applied to all Police officers from the District Superintendent to the Constable.

MGCPB—20,000—1-11-04.

Serial No.

10) The Inspector General has submitted 3 proposals for sanction, viz: —

I. Change of designations of the Sub-ordinate Police officers. —

It is proposed that Jamadars and Duffedars may be styled as "Head Constables" & "Sergeants" respectively and the Inspectors and chief Constables drawing a pay of less than Rs 70 be "sub Inspectors". The reasons assigned for the change are, — (1) the terms now used are somewhat confusing, as Indian & English terms are used side by side indiscriminately. (2) It will simplify regrading. The majority of the Dy Comrs & the Dt Police officers are said to be in favour of the proposed change.

II. Regrading of Superior Police officers. —

There are at present

2 Supdts, 1st class on Rs 450.
3 — do —, 2nd class on Rs 350
3 Asstt Supdts, 1st class on Rs 300
2 — do —, 2nd class on Rs 250

(* The Civil list shows 3 in this class but provision is now being made in the Budget for only 2).

11) The Inspector General proposes to have

1

MGCPB—20,000—1-11-04

Serial No.

2 Superintendents, 1st class on Rs 450
3 — do —, 2nd class on Rs 350
3 — do —, 3rd class on Rs 300
3 Asstt Supts, 1st class on Rs 250.

Of the 3 Assistant Superintendents, one will be placed in charge of the Kadur District (which is an unimportant district from the police point of view), one in charge of the Hunsur Rocks Sub division, ~~under the~~ Subordination to the Police Supt of the Mysore District and the third in charge of the Bangalore + Mysore Cities and the Bangalore-Nanjangud Section of the Mysore State Railway and to work directly under the Inspector General of Police.

12) The Extra cost amount to Rs 250 per mensem or Rs 3000 per annum.

III Regarding and revision of Subordinate Police officials.—

13) The Inspector General proposes to abolish the several classes of Inspectors + Chief Constables existing at present and to place them on uniform grades under two classes, viz (1) Inspectors + Chief Constables and (2) Sub Inspectors. The Existing Jemadars will be known as Head Constables and the existing Duffedars and Drill Instructors

Serial No.

as Sergeants. (Vide statement given on pages 5 & 6 of the DG's letter). The passing of the Schedule will result in a saving of Rs 300 per annum. (4) But the proposed scheme involves an additional net expenditure of Rs 220 per annum or Rs 2640 per annum.

5 Subd for orders of the Dewan Saheb thro' the Councillor

SN 19/5/05

19.5.1905

Read 23-5-05. (6) Please see typed note attached.

30.5.05

31.5.1905

894 31.V.05

Fil. No 118 govt-vs

N O T E .

17) Before the whole scheme now placed before overnment for sanction came up , I had a long dis-ussion on the subject with Mr Carr , with the result hat it has my general support . As regards the change f designation now proposed , to abolish the terms f Jamedars and Daffedars , there is no material bjection though it may be said that in a State like ysore , it will perhaps be convenient to adopt ernacular terms instead of English ones . But the resent proposal is to do away with the two designations Jamedars and Daffedars and to substitute in their place , Head-Constables and Sergeants . The majority of the Deputy Commissioners consulted are , I believe, agrecable to the change .

18) The second proposal is regrading officers in the superior grade . The alteration proposed is to designate Assistant Superintendents of 1st grade on ₹ 300/- as Superintendents of Police and to have only one grade of Assistant Superintendets on ₹ 250/-. The number in this grade is raised from 2 to 3 . The additional Asstt Suptt is to be assigned the charge of the Bangalore and Mysore Cities' Police as well as that of the Railway Police on the Bangalore-Nanjangude

Section . On account of the importance of the two Cities , it is essential that a separate Officer should be appointed to the charge of the two Forces which can be conveniently supervised owing to the Railway communication between the two Cities , and as he has constantly to be on the move between these two places , the Railway Police may with advantage be placed under his charge . He is to work directly under the Inspector General of Police who can also bestow his best attention on the efficient working of the two Forces . The other two Assistant Superintendents are to be posted to the Kadur District and French Rocks Sub Division which in the opinion of the Inspector General of Police are unimportant from a Police point of view . But why the Assistant Superintendent in charge of the French Rocks Sub Division is to be placed under the Superintendent of Police , Mysore District , is not clearly explained . Unless an Officer has sufficient experience of his work , he should not, in my opinion , be placed in charge of any District or Sub Division . Further , in this instance , the Superintendent of Mysore District will have his hands full of work and cannot devote any portion of his time or attention to the working of the Police of the French Rocks Sub Division . Besides the above Officers

File No 118 of 04-05

there are three Probationary Assistnat Superintendents the thirdhaving been appointed very lately and therefore has not been included in the list . The financial result of the above proposal will involve an increase of ₹ 350/- a month or if the maximum pay of the ---- Probationary Superintendent be taken into account ₹ 450/- a month or ₹ 5400/- per annum . It must however be noted here that the additional Assistant Superintendent is included in the scale sanctioned by Government but no budget provision was made for his pay as the appointment was not filled up .

19) Regrading the Inspectors and Sub-Inspectors:- At present the number of Inspectors , Chief Constables and Probationary Inspectors comes to 113 . According to the proposed scale it is 110 or 3 less , which number is now proposed to be made up be increasing the number of Head-Constables . According to the old scale the number of Jamedars and Head-Constables , exclusive of those on ₹ 16/- is 138 . Head-Constables are proposed to be of two grades : 25+8 and 20+8 ,i.e. the present pay of 1st and 2nd grade Jamedars . The number of Sergeants according to the propsed scheme is 617 and are to be of 4 grades , their pay varying from ₹ 16/- to ₹ 10/- . This number tallies with that of the Sergeants , Daffedars and Head-Constables on

Rs 16/- according to the old scale . Thus the proposed arrangement as regards total number remains unchanged being 868 Officers of all ranks and the total cost will result in a saving of Rs 360/- per annum or a net increase of (Rs 5400 - 360) Rs 5040/- . This amount can be met out of the savings under the head " Rural Police " . The proposal which was already submitted by the ---- Inspector General with regard to " Good Conduct Allowances " and as modified by me to create a new class of Constables on Rs 9/- will take up Rs 12240/- out of the savings of " Executive Rural Police " which has been fixed at an average of Rs 50000/- . The total amount thus required to meet both the proposals is Rs 12240 + 5040 or Rs 17280/- leaving a large balance of over Rs 30000/- to be utilised hereafter . The only omission which I am able to observe in the whole scheme is as to how the Inspector General of Police is going to utilise the number of the three classes of Officers in distributing them over the Province ; but the working out of these details may be left to him with a request that a report on this point may be submitted for the information of government .

9.IX.05

To The Registrar for Circulation

G.R.S. 12]

General and Revenue Secretariat.

12.

File No. 118 of 1904-05

Serial No.	From
4	The Inspector General of Police in Mysore. Letter no: 1398/136 dated 30.8.05. Requests that his proposal as regards the adoption of the English designation of Head Constables and Sergeants may be modified as shown below:— "Head Constables or gamedars" or "Sergeants or Daffedars".

Paper under disposal no (2).

2) Subd in Continuation of Diary no: g 2298, serial no: 3 Police File no: 118 of 04-05, Subd to the Dewan on the 31st May 1905.

CRD 4.9.05

2) This may be subd to the Dewan in Continuation

SN 4/9/05

Sec'y

M 4.9.05

2) Yes. Thro the 2nd Councillor

4.9.1905

2.6 5.9.05

2) Such alterations may be approved

6.9.1905

6/9/05

2) Seen by Dewan — Vide orders on file no: 118.

8/9 9.9.05

To Bench III

12.9.1905

13.9.05

NOTE—Contn. sheet.

MGCPB—50,600-17-2-05.

[illegible] File No 118 of 05 13

GENERAL AND REVENUE SECRETARIAT.

Matter for Council Meeting to be held on the 29th Nov 05
at Bangalore.

Subject.

Regrading of Superior Police officers, the appointment of an Asst Supdt of Police in charge of Bangalore and Mysore cities and the Bangalore-Nanjundpad section of the Mysore State Railway and the regrading and revision of the subordinate Police Officials

10166/8/11/05

Circulated to Councillors.

By Order,

[illegible]
7th Septr 1905.

Secretary.

Raja Mantra Prawina 27) Seen.
92/9.9.1905 C. Srinivasaiyangar Esq It strikes me that there is some Asst Supdt less than the Cancellations com-
-pensation allowance there is a
First Councillor Special officer at the Kolar Gold Fields
Are the Dy Commrs of Mysore & Ban-
-galore to have no control on the Police
of the Mysore & Bangalore cities
2. Rao Bahadur Sirkeel with Police or Cooly why not give Police
-duties to efficers? Seen & opinion
To Council C. Madhava Rao Esq
Second Councillor a Supdt & reduce the rank of
the officer attached to the Head
Quarter office?
If every District should
have a Supdt & should not every
Taluk have an Inspector? 10

15-9-1905
10166/8/11/05

G. R. S. 17

Extract from the Proceedings of the 121st Meeting of the Council of His Highness the Maharaja, held at Bangalore on the 29th Novr 1905.

I. Subject--(Clause X of the Schedule.)

Proposals from the Inspector General of Police for the re-grading of the Superior Police officers, the appointment of an Assistant Superintendent of Police to be in charge of the Bangalore and Mysore Cities and the Bangalore-Nanjangud Section of the Mysore State Railway, and the re-grading and revision of the Subordinate Police officers from Inspectors downwards.

Opinions of the Dewan and Councillors.

28) 1. The revision of the Superior grades of officers, such as Superintendents and Assistant Superintendents of Police, and the Separation of the Cities of Mysore and Bangalore from the District jurisdiction, may be put off, and the matter considered along with other General Departments.

29) The revision of the grades of Police

Inspectors and the Scale of Jamedars or Head Constables and Duffedars or Sergeants, may be Sanctioned with the following modifications:—

(i) The two proposed 1st class Inspectors on Rs. 175-5-200 may be designated as Chief Inspectors and generally posted to the Cities of Bangalore and Mysore.

(ii) All the proposed Sub Inspectors may be Inspectors, they being classed under the officers of that grade.

(iii). The proposed classification of the number of Inspectors of the several grades may be modified as shown below:—

Designation.	No.	Pay (exclusive of horse allowance)	Cost Minimum	Cost Maximum
Chief Inspectors.	2.	175-5-200.	350	400.
1st class -Do-	5.	125-10-175.	625	875.
2d class "	9	100/-	900	900.
3d class "	10	80/-	800	800.
4th class "	12	70/-	840	840.
5th class "	12.	60/-	720	720.
6th class "	22.	50/-	1100	1100
7th class "	38	40/-	1520	1520
Total.	110		6855	7155

3. The revised scale of Jamedars or Head Constables

and Duffedars or Sergeants will be as shown below:—

(a) Jamedars	No.	Pay + horse allowce	cost. Pay + H.A.
First grade	60.	25 + 8.	1,500 + 480
Second grade	81.	20 + 8.	1,620 + 648
Total	141.		3120 + 1128

(b) Duffedars			
First grade	106.	16.	1,696.
Second -do-	182.	14.	2,548
Third -do-	302.	12.	3,624
Fourth -do-	27.	10.	270
	617		8,138
Grand Total of (a) & (b)	758		11,258 + 1128

The result of the revision as above, is as follows:—

) The total number of officers of and below the grade of Inspectors (including Jamedars and Duffedars) will, as heretofore, be 868; but there will be a decrease of 3 in the aggregate number (113) of Inspectors, ordinary and Special, (City, Coffee-Districts, H.C. Fields, Railway and Prosecuting Inspectors) and of Chief Constables, who will all, hereafter, come under different classes of

17

one designation, viz Inspector. There will also be a decrease of 8 in the aggregate number (149) of Jamedars and Head Constables, who in future, instead of being in different classes bearing those designations, will be of the same class designated as Jamédars or Head Constables and ranked in two grades. On the other hand there will be an increase of 11 in the aggregate number (606) of Duffédars, Sergeants and Drill Instructors, who will all, hereafter, come under the general designation of Duffédars or Sergeants.

31) The financial effect will be an increase of Rs. 85- (plus 24 Rs. horse allowance) per mensem in the minimum cost, and a decrease of Rs. 45- in the maximum cost, as detailed below:-

Designation	Present Cost		Sanctioned		Difference	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
Inspectors	6,845	7,275	6,855	7,155	+10	-120
Jamedars	3,221	3,221	3,120	3,120	-101	-101
	(+1104 H.A.)	(+1104 H.A.)	(+1128 H.A.)	(+1128 H.A.)	+24	+24
Duffedars	7,962	7,962	8,138	8,138	+176	+176
Total	18,028	18,458	18,113	18,413	+85	-45
	+1104	+1104	+1128	+1128	+24	+24

(Signed) P. N. Krishna Murti
Dewan of Mysore

8.12.1905

Secretary

mvl 8.9.06

F. C. No 118 of 06 05

Submitted to His Highness.

32) The accompanying papers relate to the re-organization of the Police Department proposed by Mr. Carr.

33) 2. The scheme submitted by him consists of four distinct parts, viz., (1) the revision of the superior grades of Police officers; (2) the constitution of the Bangalore and Mysore cities and the Nanjangud-Bangalore Railway into a separate charge under an Assistant Superintendent of Police directly working under the Inspector General of Police; (3) the change of designations of the Jamedars and Duffedars to Head Constables and Sergeants respectively, (4) the revision of the grades of subordinate Police Officers from the Inspector down wards:-

Paper under disposal
D+G

34) 3. As regards the first portion of the scheme, the Council is not in favor of considering it independently of the Revenue and its allied Departments. In a small Province like Mysore, the isolation of the Police Departm t

may not be altogether advantageous. The scope for promotions will be too limited; and if that is to be adequate, the cost will be prohibitive. It is this main consideration that has determined the policy of the Government in this respect. The question may, therefore, be considered along with that of revising the grades of the Revenue officers.

35) 4. The second portion of the scheme may be considered with the first. It involves the subordination of an Assistant Superintendent of Police to two District Magistrates and requires a more thorough discussion than that evidenced by Mr. Carr's report.

6) 5. As regards the designations, the advantage of retaining the familiar ones need not be sacrificed merely for the sake of adopting the British Indian nomenclature. There is nothing to show that the existing designations are in any sense inappropriate or that they are a source of any practical inconvenience. Mr. Carr himself is not very particular about the change.

37) 6. The revision of the grades of the subordinate

Police officers proposed by Mr. Carr has been adopted with a few modifications. The two most important ones that may be noticed here are:-

(1) The Council is in favour of having two Chief Inspectors for the Bangalore and Mysore cities. They will be at the top of the Inspectors grade and their designation will be such as to imply their special responsibility. The appointments will be connecting links between those of the Assistant Superintendents and the Inspectors.

(2) The Council is not in favour of having Sub Inspectors, as proposed by Mr. Carr. According to his scheme the number of Inspectors being fewer than that of Taluks, many Taluk charges must be held by Sub Inspectors. This circumstance introduces no practical distinction between the two classes of officers. The designation of a Sub Inspector would imply a less onerous responsibility than that of an Inspector; yet practically in many cases the responsibilities of both would be identical.

38) 7.- The scheme as revised by the Council

File No 118 of 04-05

may, therefore, be graciously approved.

13.XII.05

Jth No 18 Jotis-05.

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

15-12-05
442

Revision of the grades of Police Inspectors, Jemadars and Duffedars.

Order.

39) Approved

~~K.R.W~~

11/1/06.

40) Ordered

12.1.06

Serial No.

41) Subd with a draft order for approval.

SM
27-1-06

Secy

27-1-06

42) Issue the draft after it is once more checked by the Dy. Secy & initd by me

2031-1-06.

30/1/2006

43) Done - Done - 31-1-06

44) To Branch II for opinion as to whether the order should issue from your Branch.

SM
27/1/06

45) Yes.

Done 7.2.06

me

Please issue the order & return the file - The fair copies are herewith.

SM
8/2/06

submitted

me
8/2

47) Verify before issue.

8.2.06

Subd

48) Verified.

Done 9/2/06

Issued 10

G.R.S. 12]
General and Revenue Secretariat.

File No. 118 of 1906-05.

Serial No. 4

G. O. No. H. 5004-13/Police 118-04, dt 10-2-06 to the I. G. of Police, the Comptroller, & the Dy Comrs of Districts—.

States that the question of revision of the grades of Superior Police Officers of the constituted of the State Railway Section (Bangalore-Nanjangud) with a separate charge will be taken up along with the revision of Revenue Officers, & that there is no necessity of changing the existing familiar designations of the subordinate grades of officers, and sanctions, with certain modifications the I. G's proposals regarding the revision of the grades from Inspectors downwards.

1904-05. ff 1155

118

File No 1904-05

S.No. 61

The Inspector General of Police

in Mysore.

To,

The Secretary to the Govt: of

H. H. the Maharaja of Mysore

in the Genl: & Rev: Departments.

Dated. 1st December 1904.

Despatched. 3rd December 1904.

Received.

General No: 3069

No: 336

Enclosure No:

Explaining certain reasons as to why one officer has been employed to do the duties of another officer.

No: 3069/336

Office of the
Inspector General of Police in Mysore.
Dated, Bangalore, 3rd December 1904.

From,

F. E. C. Carr Esquire,
Inspector General of Police
in Mysore.

To,

B. K. Venkatavardaiengar Esquire,
Secretary to the Government of
His Highness the Maharaja of Mysore
in the General and Revenue Departments.

Sir,

Reference:-

Your reminder No: 1161/ Police 34-4 dated 9th instant, regarding the practice of one officer being employed to do the duties of another office, and not of his permanent appointment.

I have the honor to bring to your notice that, as already observed in my letter No: 1021/140 dated 19-8-1904, I am fully alive to the necessity of putting a stop to this pernicious practice; and I have already been taking measures in the matter.

The real difficulty however exists in not having the appointments: (1) in the Malnad and Coffee Taluks (2) in the Cities of Bangalore and Mysore and (3) in the Railway Police, properly graded. For example: as regards Manjarabad Taluk, the Inspector who properly belongs to the Taluk does not appear to have worked in the Taluk for years past. Inspector Nagavkar who was in the grade of Coffee Inspector's has been

employed

employed as City Inspector of Mysore since 6th. March 1902. When he received promotion to the grade of City Inspector on 16th May 1903, the vacant grade of Coffee Inspectors on ₹100 - 150 was given to C. Narayana Rao, Head Quarter Inspector of Shimoga ~~on the 16th May 1903~~, but this officer has been allowed to remain on in Shimoga as Head Quarter Inspector. This of course necessitated the deputation of another Inspector to the Coffee Taluk. On what consideration these arrangements were made then, I am not in a position to say; but it is probable that Narayana Rao was given the vacant Coffee grade since he deserved promotion: and that he was not sent to the Coffee Taluk, as he was not specially fitted for, or did not wish, to work there.

In this connection I beg to invite the attention of Government to my letters noted in the margin, in which I have proposed that Inspectors of whatever grade who are found specially fitted for the work, should be allowed to be sent to the Coffee Taluks; and that they should be given the Malnad allowance of ₹50/- , in the same way that all Local allowances, are allowed.

I beg to represent once again that a separate grade of Inspectors for the Coffee Taluks, (only three in number,) is absolutely unnecessary, and most inconvenient; in as much as it limits my choice, and makesit next to impossible to move Inspectors from these appointments when they are sick, or are found unsuited to the work. It is by no means a matter of course that an Inspector in a higher grade, who may deserve promotion on other considerations, is fitted for work in a Coffee Taluk: and it is also sometimes necessary to send a junior Inspector to take his turn in the Malnad. I would therefore very strongly urge that my proposals as contained in the letters quoted above may be sanctioned.

If this is done, it will enable me to revise and redistribute the higher grades of Inspectors drawing over ₹80/- on the lines adopted in the regrading of the lower grades of Inspectors (vide Government Proceedings No: J 824-834/ Police (88 of 1903-04) dated 28th September 1904). This will further facilitate

the

the early discontinuance of the system under reference

Next in the City of Bangalore it has been found necessary to employ the Chief Constables elsewhere. This too seems to have been done on the ground of the permanent incumbents being found inefficient by my predecessors. I was therefore compelled to continue the practice. Here again the scope for selection is limited since there is a separate grade on ₹75/- rising to ₹100/- for only two Chief Constables.

Finally as regards the Bangalore-Nanjangud Railway Police, the Inspector belonging to the section is working as Head --- Quarter Inspector in the Kolar District, and this has been allowed to continue pending the orders of Government on my proposal regarding the location of the Special Reserve Police Forces in Bangalore. Inspector Norris who is in charge of the Special Reserve Force at Mysore being a highly paid Inspector, and having very little responsible work to do in connection with the Mysore Reserve Police, has been placed in charge of the Railway Police in addition to his other duties. This arrangement has been working satisfactorily.

Referring to the question of revising the higher grades of Inspectors, I beg to point out that there are at present the following grades:-

No:	Different grades of Officers.	Total number.	Pay & allowance of each officer.
1	Head Quarter, Special Reserve, and the Kolar Gold Field Prosecuting Inspector.	10	100+15 or 20.
2	Chief Constable, Bangalore City.	2	75 to 100+20
3	Coffee & City Inspectors	3	100 to 150+20
4	Railway Inspector	1	120 to 150
5	Gold Field Inspectors	2	125 to 175+20
6	Coffee & City Inspectors	2	150 to 200+20
	Total	20	₹75+20 rising to

The disproportion that exists in the number and pay of the various grades is inconvenient, and calls for revision at an early date. If my recommendation regarding Coffee Inspectors is approved of, I will submit proposals for the revision and re grading of all grades of Inspectors and Chief Constables drawing over ₹80/- on the same lines, as has been sanctioned for the grades below ₹80/-.

I have the honor to be,

Sir,

Your most obedient servant,

D C Cameron

Inspector General of Police.

G.R.S. 26]

Police
File No. 118
Serial No. 2

5

Diary No. of letter replied to

No. J/1896
Police: 118-2

General and Revenue Secretariat
(Police)
, *the* 12/1/ 1905

To
The Inspector General of
Police in Mysore.

Date of issue 12/1/05

Signed by Mer M. Shamaiah

Sir,

Adverting to your letter No. 8069-336 dated the 1st Decem-ber 1904, ~~in reply~~ ~~to~~ ~~my~~ ~~letter~~ ~~dated~~ ~~the~~ ~~8th~~ ~~last~~ ~~year~~ ~~on~~ ~~the~~ ~~subject~~ ~~of~~ ~~the~~ ~~discontinuance~~ ~~of~~ ~~the~~ ~~practice~~ ~~of~~ ~~one~~ ~~officer~~ ~~being~~ ~~employed~~ ~~to~~ ~~do~~ ~~the~~ ~~duties~~ ~~of~~ ~~another~~ ~~office~~, I am directed to request that you will be so good as to submit in the first place the consolidated & detailed proposals for the revision and regrading of the ~~grades of~~ Inspectors and Chief Constables, referred to in the ~~last~~ last paragraph of your

over.

Recd 8.1.05

Issue 9.1.05

SUBJECT.

Recd 12.1.05.

15/1

letter under acknowledgement. 6

I have the
[illegible] 3 12.1905
[illegible] Secretary

[illegible]

List of enclosures.

Copied by [illegible] 10/1/05.

Examined by [illegible] 10.1.05

Police

1904-05.

9 2298

From, 1111 6/5/05 File No: 118 Series No: 3

The Inspector General of Police
in Mysore.

To,

The Secretary to the Govt. of
H. H. the Maharaja of Mysore,
Genl: & Rev: Departments.

Dated.

Despatched. May 1905

Received.

General No: 6267
No: 668

Enclosure No: 2

Submitting proposals regarding the regrading of Police Officers.

Office of the
Inspector General of Police in Mysore.
Dated, Bangalore, 3rd May 1905.

From,

F. E. C. Carr Esquire,
Inspector General of Police
in Mysore.

To,

B. K. Venkatavaradaiengar Esquire,
Secretary to the Government of
His Highness the Maharaja of Mysore,
General and Revenue Departments.

Sir,

Reference:-

Government Proceedings No: J.1896/Police 118-2 dated 12th February 1905, regarding the regrading of Inspectors on Rs 100/- and upwards:-

----------ooOoo----------

I have the honor to suggest, that while considering the question of regrading Inspectors, it would be as well to take up the whole scheme of regrading, including that of superior officers of Police; and also settle once for all the vexed question of designations, as applied to all Police Officers, from District Superintendent to Constable.

2. The question of designations may be gone into first. DESIGNATIONS

The terms used for designating the officers in the various grades of the Police Service in Mysore are somewhat confusing, Indian and English terms being used side by side indiscriminately.

Police III 1904-05. 9 2998

From, 6/5/05 File No: 118 Series: 3

The Inspector General of Police

in Mysore.

To,

The Secretary to the Govt. of

H. H. the Maharaja of Mysore,

Genl: & Rev: Departments.

Dated.

Despatched. 5th May 1905

Received.

General No: 6267

No: 668

Enclosure No: 2

Submitting proposals regarding the regrading of Police Officers.

For the sake of uniformity, it would I think be better, to adopt English designations throughout. This will mean that in future Jamedars will be known as Head Constables, and Duffedars as Sergeants. (The native names will still however be continued in the Special or Provincial Reserve, which is a semi-military body.) A glance at the sub-joined proposition statement will show how this will simplify the matter of regrading.

The opinions of all Deputy Commissioners and District Superintendents were invited on this point, and my Memo on this subject is herewith submitted for information. Only one District Police Officer, and two Deputy Commissioners, were opposed to the adoption of the English names, their objections being mostly on sentimental grounds.

The subject was also discussed at the Police Conference held in September last, and all Police Officers then present, were unanimous in thinking that the change advocated would be advantageous, as it would certainly tend to greater convenience and uniformity.

REGRADING OF SUPERIOR OFFICERS.

3. Next comes the question of the regrading of superior officers of Police.

There is no need at present to make any change in the number and pay of 1st and 2nd class Superintendents,-(two in the first, and three in the second class) but I would suggest that 1st class Assistant Superintendents (of whom there are three) should be graded as third class Superintendents; as this will allow of each District in the Province, with the exception of Kadur, being in charge of an officer designated District Superintendent of Police; and not as at present some Districts in charge of Assistant Superintendents (for example, Shimoga, Kolar Hassan and Kadur); and other Districts in charge of Superintendents (for example, Bangalore, Tumkur, Mysore and Chitaldroog). All these officers do the same work, and have the same responsibility, namely, Police charge of a District.

With

With two first class, three second class, and three third class District Superintendents, I shall be able to locate in every District except Kadur, small and unimportant District from a police point of view) District Superintendent of Police. This will allow of one extra Superintendent, as Assistant to the Inspector General.

As regards Assistant Superintendents, 2nd class, the Civil List still shows three on ₹250/- including the now abolished appointment of Assistant Superintendent in charge of Railway Police, which appointment existed when the whole of the Railways in the Province were under the control of the Mysore Durbar. No yearly provision however is now made in the Budget for the pay of this third officer.

I would propose that this appointment should be revived, the officer being deputed as Assistant Superintendent of the Bangalore and Mysore Cities, and in charge of Railway Police, on the Bangalore-Nanjangud Section.

The Bangalore City with its several extensions, is increasing daily; and it is impossible for the Superintendent of the Bangalore District to give sufficient attention to the City, without unduly interfering with his equally important District work. The same arguments apply also to the Mysore City. The work on the Mysore Section of the Railway, as far as cases are concerned, is exceedingly light; but emergencies such as accidents &c., occasionally call for the presence of a superior officer at the spot, and it is exceedingly difficult for the Assistant to the Inspector General, who is now in charge of the Railway Police, to get away from his office. It is for these reasons, that I would strongly advocate a separate officer being put in independent charge of the Cities of Bangalore and Mysore including the Railway Police - and to work directly under the Inspector General of Police.

Of the other two Assistant Superintendents one would be in charge of the French Rocks Sub-Division, and subordinate

to

to the Superintendent of the Mysore District; and the other might be in independent charge of the small District of Kadur.

(NOTE:- The French Rocks Police Sub-Division should be always in charge of a young Assistant, who is learning his work. Hence my proposal to make him directly subordinate to the District Superintendent of Mysore.)

The present and proposed scales of superior officers will then stand as follows:-

Present		Proposed.	
No	Designation and Pay	No	Designation and pay
	Superintendents		Superintendents
2	1st class Superintendents on Rs 450/-	2	1st class Superintendents on Rs 450/-
3	2nd class - Do - on Rs 350/-	3	2nd class - Do - on Rs 350/-
		3	3rd class - Do - on Rs 300/-
	Assistant Superintendents		Assistant Superintendents
3	1st class Assistant Superintendents on Rs 300/-	3	1st class Assistant Superintendents on Rs 250/-
2	2nd class - Do - on Rs 250/-		
2	Probationary - Do - on Rs 100 to 200	2	Probationary Do on Rs 100 to 200
Total 12		Total 13	

4. Coming now to the question of regrading officers from Inspectors downwards:-

REGRADING INSPECTORS AND SUB-INSPECTORS.

I would propose that:-

(a) all officers drawing ₹70/- and upwards be called Inspectors with the exception of a few Chief Constables in the Bangalore City, and on the Gold Field: and that

(b) all officers including Inspectors and Chief Constables below ₹70/- grade, should be styled Sub-Inspectors. This will necessitate the following changes in the present gradings:-

(1) The Railway Inspector on ₹120-10-150 is not required, and a ₹40+15 Sub-Inspector may be substituted.

(2) Three Inspectors on ₹100-10-150 will be moved up into the second grade, which will then show 5 instead of 2 Inspectors in this grade.

(3) In the Mysore City there are three native Chief Constables on ₹35/- per mensem. These will be divided into two

Sub

Sub-Inspectors on Rs 40/-, and one Head Constable on Rs 25/-.

(4) There are 4 Probationary Inspectors - one on Rs 50/-, and 3 on Rs 30/-. The abolition of this class of Inspectors has been contemplated for a long time, and I now propose to absorb them in the regular grades - one being treated as a Sub-Inspector on Rs 50/-, one a Sub-Inspector on Rs 40/- and two as Head Constables on Rs 25/- each

JAMEDARS AND HEAD CONSTABLES.

The present Jamedars - 1st and 2nd class - will under my proposals be designated 1st and 2nd grade Head Constables, and their number increased to 60 and 81, from 57 and 81.

DUFFEDARS OR SERGEANTS.

Duffedars will under the new scheme be known as Sergeants.

PRESENT AND PROPOSED SCHEM

The present and proposed scales and designations of all officers of Police, below Assistant Superintendents, are shown below:-

5

Present		Proposed.	
No.	Designation and pay	No.	Designation and pay.
	Inspectors and Chief Constables.		Inspectors and Chief Constables.
2	Inspectors on Rs 150 - 10 - 200	2	1st Grade on Rs 175 - 5 - 200
2	" on Rs 125 - 10 - 175	5	2nd " on Rs 125 - 10 - 175
1	" on Rs 120 - 10 - 150		
3	" on Rs 100 - 10 - 150		
9	" on Rs 100/-	9	3rd Grade on Rs 100/-
11	" on Rs 80/-	11	4th " on Rs 80/-
13	" on Rs 70/-	13	5th " on Rs 70/-
			Sub Inspectors
7	" on Rs 60/-	27	1st Grade on Rs 60/-
22	" on Rs 50/-	22	2nd " on Rs 50/-
37	" on Rs 40/-	41	3rd " on Rs 40/-
3	Chief Constables on Rs 35/-		
3	Probationary Inspectors on Rs 30/-		

Present		Proposed	
No	Designation and pay	No	Designation and pay
	Jamedars		
46	1st grade on Rs 25+8		
62	2nd " on Rs 20+8		
	Head Constables		Head Constables
11	1st grade on Rs 25+8	60	1st grade on Rs 25+8
19	2nd " on Rs 20+8	81	2nd " on Rs 20+8.
11	3rd " on Rs 16/-	141	
	Duffedars		
90	1st grade on Rs 16/-		
1524	2nd " on Rs 14/-		
280	3rd " on Rs 12/- or 10/-		
	Sergeants		Sergeants
5	1st grade on Rs 16/-	106	1st grade on Rs 16/-
28	2nd " on Rs 14/-	182	2nd " on Rs 14/-
23	3rd " on Rs 12/-	302	3rd " on Rs 12/-
26	4th " on Rs 10/-	27	4th " on Rs 10/-

5. The above gives briefly the scheme for regrading officers throughout the Force from District Superintendent to constable. My scheme has these advantages (a) that present arrangements will remain virtually undisturbed, with the exception of the revival of the appointment of a third Assistant Superintendent of Police, and of several minor appointments being absorbed into the new grades (b) that this office will be saved the labour of attempting to keep to Barawards. The Baraward system led to constant references to Government, and endless confusion when transfers of officers had to be made.

6. The proposed scheme involves a small additional expenditure of ₹s 220/- per mensem or ₹s 2640/- per annum; namely a saving of ₹s 360/- per annum over the regrading of inferior officers, and excess expenditure of ₹s 3000/- per annum for the pay of an extra Assistant Superintendent of Police -(vide proposition statement attached.) Considering however the undoubted advantages of the scheme, the extra cost is exceedingly moderate and can conveniently be met from the general savings under Head " Executive Rural Police."

7. The question of strengthening the Office Establishments of the Chief Office in Bangalore, and of the District Police offices, will be postponed until the District redistribution scheme has been worked out. It will have then to be decided once for all, whether the District Police offices should not be separated entirely from Deputy Commissioner's offices, and made part and parcel of the Police Department.

I have the honor to be,

Sir,

Your most obedient servant,

J C Camp

Inspector General of Police.

Copied. R.L.

Compd. 4

Cir No: 6546/30.

Office of the
Inspector General of Police
Dated, Bangalore, 3rd May 1904.

C I R C U A R M E M O R A N D U M .

Deputy Commissioners of Districts, Superintendents and Assistant Superintendents of Police are requested to kindly favo the undersigned with their individual opinions in the following matter:-

It is contemplated as far as possible to bring the whole Police Force in the Mysore State under one uniform system, as regards designations. The question arises as to whether the old Native, or new English, designations would be more appropriate; - namely, are the petty officers to be called Jamedars, Duffedars, Lance Naiks, Drill Havildars, &c. &c., or are they to be styled Head Constables, Sergeants, &c.

It must be remembered that the terms Superintendent, Assistant Superintendent, Inspector, and constable are of course English, and that these terms cannot well be changed. The question may at first sight look somewhat trivial, but it is of some importance, as it is the first step which must be taken when any reorganisation is under consideration.

It should be noted that only English designations are used in the Madras, Bombay, and Bengal Presidencies and in the other Provinces of British India - and it might be desirable to bring our Police into conformity with this recognised system.

(Signed.) F. C. Carr.
Inspector General of Police.

" C O P Y "

J Clair

Inspector General of Police.

Proposed Scale

Inspectors					Sub-Inspectors			Head Constables or Jemadars		Sergeants or Duffedars.			Constables			Recruits	Cost			Remarks.
175-5-200 +20 AA	125-10-175+20AA	100+20 or 15-	80+20 or 15-	70+15	60+20 or 15-	50+15 or 20	40+15	25+8 or 16 or 12	20+8 or 5-	16	14	12	10	9	8	7	6	Rs	As	Ps	
1	2	8	7	11	5	17	38	48	62	90	154	279	1	.	1046	3069	3	560,478	-	-	
"	2	1	2	"	2	2	"	7	6	5	1	"	"	74	112	"	10	46,788	-	-	
1	"	"	2	"	"	"	"	3	3	6	10	13	11	67	116	95	"	39,642	-	-	
"	1	"	"	"	"	1	2	1	8	"	11	9	13	61	118	96	"	37080	-	-	
"	"	"	"	"	"	1	"	"	1	1	"	"	"	5	15	"	"	4452	-	-	
"	"	"	"	"	"	"	1	1	1	"	1	1	2	3	20	46	"	8076	-	-	
"	"	"	"	"	"	1	"	"	"	"	"	"	"	"	"	"	"	780	-	-	
"	"	"	"	2	"	"	"	"	"	1	"	"	"	"	"	"	"	2232	-	-	
"	"	"	"	"	"	"	"	"	"	3	5	"	"	"	"	"	"	1416	-	-	
2	5	9	11	13	7	22	41	60	81	106	182	302	27	210	1427	3306	10	700944	-	-	
		(a)	(b)	(c)	(a)	(e)	(f)	(g)	(h)												

Saving Rs 360/- per annum

Excess Expenditure for an additional Assistant Superintendent Rs 3,000/-

Net Excess — Rs 2640/- per annum

or Rs 220/- per month

Details of Horse Allowances.

(a) 8, at Rs 15/-; 1, at Rs 20/-.

(b) 6, at Rs 15/-; 4, at Rs 20/-;
1, nil being Prosecuting Inspector.

(c) 10, at Rs 15/-; 3, nil being Prosecuting Inspectors.

(d) 2, at Rs 20/-; 1, at Rs 15/-; 4 nil being Prosecuting Inspectors.

(e) 3, at Rs 20/-; 17, at Rs 15; 2 nil.

(f) 38, at Rs 15/-; 3 nil.

(g) & (h). Of The 141 Head Constables of both Grades. 8, at Rs 16/-; 1 at Rs 12/-; 15, at Rs 10/-; 101, at Rs 8/-; 14, at Rs 5/-, + 2 nil.

D.C.Cam.
Inspector General of Police

Jamedars		Head Constables			Duffedars			Sergeants and Drill Instructors				Constables			Recruits	Cost.	
25+10 or 8 or 12	20+8	25+10 or 8 or 5	20+10 or 8	11+10	11	14	12 or 10	16	14	12	10	9	8	7	6	Rs	A
4	4	4											5	5	4		
46	62	"	"	"	90	154	280	"	"	"	"	"	1046	3306	"	5 60,208	
"	"	7	6	4	"	"	"	1	1	"	"	74	112	"	10	46,788	
"	"	3	3	6	"	"	"	"	10	13	11	64	116	95	"	39,672	
"	"	"	8	"	"	"	"	"	11	9	13	61	118	96	"	36,720	
"	"	"	1	1	"	"	"	"	"	"	"	5	15	"	"	4,452	
"	"	1	1	"	"	"	"	"	1	1	2	3	20	46	"	9,036	
"	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"	780	
"	"	"	"	"	"	"	"	1	"	"	"	"	"	"	"	2,232	
"	"	"	"	"	"	"	"	3	5	"	"	"	"	"	"	1,416	
46	62	11	19	11	90	154	280	5	28	23	26	210	1427	3306	10	701,304	

No.	Particulars
1	District Police
2	Kolar Gold Fields Poli
3	Bangalore City
4	Mysore City
5	Bowringpet Police
6	Railway Police
7	Authors' Establishment
8	Head Quarter Police S
9	District Police Schoo
	Tota

No	Particulars	Dist. and Sessions Judges	Kolar Gold Fields Judge	Railway Police Judge	Sessions, Dist., Taluk and Prosecuting Inspectors							Pros. Insp.
		150 – 10 – 200/- + 20 H.A.	125 = 10 – 175/- + 20 H.A.	120 – 10 – 150/-	100 – 10 – 150 + 20	100 + 20 or 15 H.A.	80 + 15	70 + 15	60 + 15	50 + 15	40 + 15	50
1	Dist. Police	1	1		2	8	7	11	5	16	37	1
2	Kolar Gold Fields Police		2			1						
3	Bangalore City Police	1										
4	Moore City Police				1							
5	Bowringpet Police											
6	Railway Police B-N & B-S.			1								
7	Anth' Establishment											
	Headquarter Police School.							2		1		
	Dist. Police School.											
	Total	2	2	1	3	9	7	13	5	17	37	1

16 III Police
Misc
21-8-05 1905-06. J.537

F. No: 118 of
S. No: 4

From,

The Inspector General of Police
in Mysore.

To,

The Secretary to the Govt of
H. H. the Maharaja of Mysore,
Genl: & Rev: Departments.

Dated.

Despatched.

Received.

General No: 1398
To: 136

Enclosure No:

In Re the revision of Grades of
Inspectors.

Office of the
Inspector General of Police in Mysore.
Dated, Bangalore, 30th August 1905.

F. E. C. Carr Esquire,
Inspector General of Police
in Mysore.

B. K. Venkatavaradaiengar Esquire,
Secretary to the Government of
His Highness the Maharaja of Mysore,
General and Revenue Departments.

Sir,

I have the honor to state that in the proposal regarding the revision of grades of Inspectors contained in my letter No: 6267/668 dated 5th May 1905, I have adopted the English designations of "Head Constables" and "Sergeants" instead of "Jamedars" and "Duffedars" on the presumption that the Government would accept my recommendation.

From para 6 of Government Proceedings No: J 254-5 / Police 17-3 dated 22nd July 1905, sanctioning the scheme of investigating centres for Shimoga, it is evident that Government are not in favour of adopting English designations.

I have therefore to request that my proposal, contained in my letter referred to above, may be modified as shown below.

1. In the proposition statement under "proposed scale" for "Head Constable" substitute "Head Constables or Jamedars."
2. for "Sergeants" substitute "Sergeants or Duffedars."

As I have kept in abeyance the revision of the Gradation

Gradation list of Police Officers, pending the revision of grades, I request that you will be so good as to move Government to pass very early orders in the matter.

I have the honor to be,

Sir,

Your most obedient servant,

J. C. Lam

Inspector General of Police.

9

Police File No.118-05.

Serial No. 6

Proceedings of the Government of H.H. the Maharaja of Mysore.

Read:-

Letter No.6267/668 dated the 3rd May 1905, from the Inspector General of Police in Mysore.

(Print in extenso without the ~~enclosure~~ statement)

2. Letter No.1398/136 dated the 30th August 1905, from the same officer.

(Print in extenso)

No H 5004-13
Police 118-04
8 10-2-06

Order thereon. No; dated

The scheme submitted by Mr Carr in the letters read above consists of four distinct parts, viz, (1) the revision of the superior grades of Police officers, (2) the constitution of the Bangalore and Mysore Cities and the Nanjangud-Bangalore section of the State Railway into a separate charge under an Asst Superintendent of Police directly working under the Inspector General of Police, (3) the change of the designations of ~~the~~ Jemadars and Duffedars to Head Constables and Sergeants respectively, and (4) the revision of the grades of the subordinate Police from Inspecto ownwards.

2. Government are not in favor of considering the first part of the scheme independently of the Revenue and ~~allied~~ allied Departments. The second part in-

involves the subordination of an Asst Superintendent of Police to two ~~District Magistrates~~ and requires ~~a~~ more thorough investigation and careful consideration. Both the ~~parts~~ the scheme will therefore be put off ~~at~~ for the present and ~~considered~~ taken up for consideration along with the revision of the grades of the officers ~~of the Revenue Dept.~~

3. As regards the change of designations proposed by ~~Mr. Carr,~~ Mr. Lewis Government ~~observe~~ think that the advantage of retaining the existing familiar names need not be sacrificed merely for the sake of adopting the British Indian nomenclature. There is nothing to show that the existing designations are in ~~every~~ any sense inappropriate or that they are ~~of~~ a source of practical inconvenience. Government therefore see no necessity for modification in this respect.

4. The revision of the grades of the subordinate Police officers proposed by ~~Mr. Carr~~ Mr. Lewis is sanctioned with the following modifications:-

(i). The two proposed 1st class Inspectors on Rs. 175-5-200 rising by annual increments of Rs. 25 will be designated as Chief Inspectors, and will as a rule ~~generally~~ be posted to the cities of Bangalore and Mysore.

(ii) All the proposed Sub-inspectors will be styled Inspectors and classed as such.

(iii). The proposed classification of the number of Inspector s of the several grades is modified as shown below:-

Designation.	No.	Pay (Exclusive of horse allowance).	Cost Minm.	Maxm.
Chief Inspectors	2	175--5--200	350	400
1st Class -do-	5	125--10--175	625	875
2nd Class -do-	9	100	900	900
3rd Class -do-	10	80	800	800
4th Class -do-	12	70	840	840
5th Class -do-	12	60	720	720
6th Class -do-	22	50	1100	1100
7th Class -do-	36	40	1520	1520
Total	110		6855	7155

5. The revised scales of Jamadars or Head Constables and Duffedars or ---- Sergents are shown below:-

(a)

Jamadars	No.	Pay & horse allowance	Cost Pay H.A
First grade	60	25+8	1500+480
Second grade	81	20+8	1620+648
Total	141		3120+112

(b)

Duffedars	No.	Pay	Cost
First grade	106	16	1,696
Second -do-	182	14	2,548
Third -do-	302	12	3,624
Fourth -do-	27	10	270
	617		8,138

Grand Total of (a) and (b)	758	11,258+1128

It will be seen from the above that while the total number of officers of and below the grade of Inspectors (including Jamedars and Duffedars) heretofore, ~~was~~ ease of 3 in the aggregate number (112) of Inspectors ordinary and special (~~such as~~ City, Coffee, Kolar Gold Fields, Railway and prosecuting Inspectors) and of Chief Constables, who will all hereafter come under different classes --- ~~under~~ one designation viz. Inspectors. There ~~is~~ will likewise be a decrease of 8 in the aggregate number (149) of Jamadars and Head Constables, who in future, instead of being in different classes bearing those designations, will be ~~under~~ the same class designated as Jamadars or Head Constables and ranked in two grades-On the other hand there ~~is~~ will be an increase of 11 in the aggregate ~~number~~ (606) of Duffedars, Sergeants and Drill Inspectors, who will all hereafter come under the general designation of Duffedars or Sergeants.

7. The financial effect of the scheme will be an increase of Rs.85 per mensem in the minimum cost and a decrease of Rs.45/- in the maximum cost together with an uniform increase of Rs 24/- in Horse allowance as detailed below:-

Designation	Present Cost		Sanctioned.		Difference.	
	Minimum	Maximum	Minimum	Maximum	Minm.	Maxm.
Inspectors	6,845	7,275	6,855	7,155	+10	−120
Jamadars	3,221 (+1104 H.A.)	3,221 (+1104 H.A.)	3,120 (+128HA)	3,120 (+128HA)	−101 +24	+101 +24
Duffedars.	7,962.	7,962.	8,138.	8138	+176.	+176
Total.	18,028 +1104. (H.A)	18,458 +1,104. (H.A)	18,113 +1,128 (H.A)	18,413. 1,128+ (H.A)	+85 +24 (H.A)	−45 +24 (H.A)

Print
31-1-06

30/1/1906
Secretary

N.B. & Typist
Issue to the Accts. direct
Comptroller in Mgs & them
-/4

To
The Inspector General of Police
in Mysore
Comptroller, Mysore Govt.
& Comrs. of Districts.

27-1-06

Copied 3/2/06.
Examined.
3/2/06